

## 2019-2020 Central Carolina Community College (AAS) to University of Mount Olive (BA) Crosswalk

**Business Administration/HR Mgt, AAS (A25120)**

**Bachelor of Arts: Human Resource Management (05-19)**

	<u>Central Car. CC</u>	<u>Course Name</u>	<u>UMO Equivalencies</u>	<u>Degree Destination</u>	<u>Credit</u>
<b>Fall Semester One (13sh)</b>	BUS 115 (3sh)	Business Law I	BUS 201/E (3sh)	Elective	3
	BUS 153 (3sh)	Human Resource Mgt.	HRM 221/E (3sh)	GER Global Understanding	3
	CIS 110 (3sh)	Intro to Computers	CIS110/E/Ti (3sh)	GER Tech/Info Literacy	3
	ENG 111 (3sh)	Writing and Inquiry	ENG 111/W (3sh)	GER Written Communication	3
	ACA 122 (1sh)	College Transfer Success	E (1sh)	Elective	1
<b>Spring Semester One (16sh)</b>	ACC 120 (4sh)	Principles of Accounting I	ACC 211/E (3sh)	*Major Requirement	3
	BUS 110 (3sh)	Intro to Business	BUS110/E/C (3sh)	GER Citizenship	3
	BUS 217 (3sh)	Employment Law and Regs	E (3sh)	Elective	3
	BUS 261 (3sh)	Diversity in Management	E (3sh)	Elective	3
	MAT 143 (3sh)	Quantitative Literacy	MAT121/E/Q (3sh)	GER Quantitative Reasoning	3
<b>Summer Semester One (6sh)</b>	BUS 137 (3sh)	Principles of Management	E (3sh)	Elective	3
	ECO 251 (3sh)	Prin of Microeconomics	ECO201/E/C/G/SB (3sh)	GER Soc/Behavioral Science	3
<b>Fall Semester Two (15sh)</b>	BUS 234 (3sh)	Training and Development	<b>HRM 420</b> /E(3sh) with <b>BUS256</b>	*Major Requirement*	3
	BUS 256 (3sh)	Recruitment, Selection, and Personnel Plan	E (3sh) <i>combined with BUS234</i>		
	BUS 258 (3sh)	Compensation and Benefits	E (3sh)	Elective	3
	ENG 114 (3sh)	Prof Research & Report	ENG112/E/W (3sh)	GER Written Communication	3
	ISC 121 (3sh)	Environmental Health and Safety	E (3sh)	Elective	3
<b>Spring Semester Two (14sh)</b>	BUS 252 (3sh)	Labor Relations	E (3sh)	Elective	3
	BUS 259 (3sh)	HRM Applications	E (3sh)	Elective	3
	MKT 120 (3sh)	Principles of Marketing	E (3sh)	Elective	3
	WBL 111 (1sh)	Work Based Learning I	E (1sh)		
<b>ACC 121 is recommended for Major Elective</b> (4sh)		<b>Major Elective (ACC 121)</b>		*Major Requirement	3
<b>Summer Semester Two (6sh)</b>	(3sh)	<b>Soc/Behavioral Science (HIS 111, 112, 131, 132)</b>		GER History	3
	<b>Choose from list below</b> (3sh)	<b>Humanities/Fine Arts</b>		GER Fine Art, Lit, or Rel	3
<b>Total Central Carolina CC Hours</b>	<b>70</b>			<b>Hours Transferring to UMO</b>	<b>64</b>
				<b>Minimum Hours for Degree</b>	<b>126</b>

### Elective List

<b>Hum/Fine Arts Electives</b>			
ART 111 (3sh)	Art Appreciation	ART 111/E/F/G (3sh)	
DRA 111 (3sh)	Theatre Appreciation	E/G/F (3sh)	
ENG 231 (3sh)	American Literature I	E/G/L (3sh)	
ENG 232 (3sh)	American Literature II	E/G/L (3sh)	
ENG 241 (3sh)	British Literature I	E/G/L (3sh)	
ENG 242 (3sh)	British Literature II	E/G/L (3sh)	
ENG 261 (3sh)	World Literature I	E/G/L (3sh)	
ENG 262 (3sh)	World Literature II	E/G/L (3sh)	
MUS 110 (3sh)	Music Appreciation	MUS 250/E/F/G (3sh)	
MUS 112 (3sh)	Introduction to Jazz	E/F/G (3sh)	
REL 110 (3sh)	World Religions	REL 240/E/C/G/R (3sh)	
REL 211 (3sh)	Introduction to Old Testament	REL 111/E/C/G/R (3sh)	
REL 212 (3sh)	Introduction to New Testament	REL 112/E/C/G/R (3sh)	

\*Approved for Central Carolina CC crosswalk only.

W = Written Communication  
 TI = Technology/Info Literacy  
 G = Global Understanding  
 SB = Social/Behavioral Sci  
 H = History  
 O = Oral Communication  
 GER = General Education

F = Fine Arts  
 L = Literature  
 C = Citizenship  
 BP = Biological/Phys Sci  
 RL = Related Studies  
 R = Religion  
 Q = Quantitative Reasoning

**Updated  
10/4/2019**

Notes: (1) A maximum of 64sh can be transferred from a 2yr school. (2) Transferred courses must earn minimum grade of "C".

**University of Mount Olive Coursework-Adult & Online**  
**Sample Schedule to complete final two years of Human Resource degree**

<b>Semester One (9sh)</b>	HRM 322 (3sh)	Human Capital Management	*Major Requirement	<b>3</b>
<i>Start of year One</i>	MGT 311 (3sh)	Fundamentals of Management	*Major Requirement	<b>3</b>
	EES 110 (3sh)	Introduction to Environmental Science	GER Requirement	<b>3</b>
<b>Semester Two (12sh)</b>	MIS 331 (3sh)	E-Business/E-Commerce	*Major Requirement	<b>3</b>
	HRM 430 (3sh)	Labor Relations	*Major Requirement	<b>3</b>
	REL 111 (3sh)	Introduction to Old Testament	GER Requirement	<b>3</b>
	ENG 213 (3sh)	Perspective in World Literature	GER Requirement	<b>3</b>
<b>Semester Three (10sh)</b>	HRM 435 (3sh)	Employee Benefits	*Major Requirement	<b>3</b>
	MKT 351 (3sh)	Fundamentals of Marketing	*Major Requirement	<b>3</b>
	BIO 100 (3sh)	Introductory Biology	GER Requirement	<b>3</b>
	BIO 100L (1sh)	Introductory Biology Lab	GER Requirement	<b>1</b>
<b>Semester Four (12sh)</b>	FIN 320 (3sh)	Corporation Finance	*Major Requirement	<b>3</b>
<i>Start of year Two</i>	HRM 425 (3sh)	Compensation Management	*Major Requirement	<b>3</b>
	ECO 301 (3sh)	Applied Economics for Managers	*Major Requirement	<b>3</b>
	(3sh)	Free Elective	General Elective	<b>3</b>
<b>Semester Five (10-12sh)</b>	BUS 302 (3sh)	Statistics for Behavioral Science	*Major Requirement	<b>3</b>
	HRM 440 (3sh)	Employment Law	*Major Requirement	<b>3</b>
	HIS 200 (3sh)	Contemporary World History	GER Requirement	<b>3</b>
	(1-3sh)	Free Elective	General Elective	<b>1</b>
<b>Semester Six (9sh)</b>	BUS 416 (3sh)	Government Regulations, the Law, & Ethics in Business	*Major Requirement	<b>3</b>
	HRM 491 (3sh)	Adv. Seminar in Human Resource Management	*Major Requirement	<b>3</b>
	ENG 241 (3sh)	Public Speaking	GER Requirement	<b>3</b>

**Notes:** (1) This is a sample schedule only--course and sequence may vary. (2) GER requirements not limited to courses listed in sample schedule. (3) Adult and Online Programs average 12sh per semester, three semester per year--Fall, Spring, & Summer

**Total UMO Hours** 62  
**Total Transferred Hours** 64  
**Total Hours Completed** 126